

Meeting of the Board of Education
Flora Community Unit School District #35
November 20, 2024 - Administration Office
5:30 p.m.

Members Present: Wiley, Leib, Porter, Dunahee, Hatcher, Harris, Darrough

Administration Present: Hackney, T. Pearce, Pearce, Carder, Leonard

Guests: NONE

Media: NONE

Call to Order: 5:30 p.m.

Prayer
Pledge

1. Motion Darrough seconded by Leib to approve the Consent Agenda: Minutes of the previous meeting, October 16, 2024, Bills, Minutes of the special meeting October 28, 2024, Special meeting November 8, 2024, Activity Account Statements, Treasurer's Report, District Risk Management Plan, Postsecondary and Career Expectations framework for Flora School District. Roll Call: Unanimous

RECOGNITION OF COMMENTS BY EMPLOYEES AND FROM THE PUBLIC
Recognized JH State Track Qualifiers for last year and Girls Tennis State Qualifiers.

UNFINISHED BOARD BUSINESS

NEW BOARD BUSINESS

1. Motion Darrough, seconded by Leib, to approve the tentative tax levy as presented. Roll call: Hatcher, yes; Wiley, yes; Porter, yes; Leib, yes; Dunahee, yes; Darrough, yes; Harris, yes.
2. Motion Harris, seconded by Hatcher, to approve on first reading revisions to Board policies 2:105, 2:110, 2:120, 2:140, 4:10, 4:30, 4:40, 4:60, 4:150, 4:160, 4:170, 4:190, 5:10, 5:20, 5:30, 5:35, 5:90, 5:120, 5:125, 5:150, 5:230, 6:20, 6:60, 6:65, 6:135, 6:270, 6:340, 7:10, 7:100, 7:160, 7:165, 7:180, 7:200, 8:10. Roll Call: Porter, yes; Dunahee, yes; Wiley, yes; Harris, yes; Leib, yes; Hatcher, yes; Darrough, yes.

3. Committee Reports: Superintendent Hackney reported that the City Ballfield meeting was on October 28th, a district Focus group meeting was held on October 28th, the Athletic Committee met on November 4th, Curriculum Advisory Committee met on November 6th.

4. Administrator Reports:

Mrs. Pearce: Pre-K Night was on 11/19, Working on getting ready for Christmas programs, Thanksgiving Feast coming up and testing will begin at the start of 3rd quarter.

Mrs. Carder: Completed assessment testing, 12/13 Christmas program.

Mrs. Leonard: Doing assessment testing the second week of December, achieved exemplary designation, Highlighted the positive office referral program, Part-Time incentive every 2-3 weeks.

Mr. Pearce: Exploring testing options for future, transitioning to winter sports, Girls first game was on 11/19 and Boys first game is 11/26.

Hackney: Highlighted the Radiothon sponsored by FAF on November 7th and the Veterans' Day breakfast on November 8th. Thanks were expressed to everyone that made these events a huge success.

5. Motion Hatcher, seconded by Dunahee, to accept the resignation as ELL paraprofessional submitted by Cynthia Elizarraras effective October 28, 2024. Roll Call: Wiley, yes; Darrough, yes; Porter, yes; Dunahee, yes; Hatcher, yes; Harris, yes; Leib, yes.

6. Motion Harris, seconded by Dunahee, to accept the resignation as custodian submitted by Khadijah Thomas effective October 25, 2024. Roll Call: Hatcher, yes; Harris, yes; Leib, yes; Porter, yes; Wiley, yes; Dunahee, yes; Darrough, yes.

7. Motion Leib, seconded by Porter, to employ Robert Volz as FHJHS Alternative Learning teacher for the 24-25 school year effective November 1, 2024. Roll Call: Darrough, yes; Porter, yes; Dunahee, yes; Hatcher, yes; Harris, yes; Leib, yes.

8. Motion Darrough, seconded by Harris, to employ Reagan Hale as English teacher at Flora High School effective January 6, 2025 contingent on obtaining proper licensure. Roll Call: Leib, yes; Wiley, yes; Porter, yes; Harris, yes; Darrough, yes; Hatcher, yes; Dunahee, yes.

9. Motion Porter, seconded by Dunahee, to accept the resignation as custodian submitted by Dustin Spicer effective October 30, 2024. Roll Call: Wiley, yes; Leib, yes; Dunahee, yes; Porter, yes; Hatcher, yes; Darrough, yes; Harris, yes.

10. The Board acknowledged receipt of an FMLA request from January 6, 2025 through February 10, 2025 submitted by Bristol Burroughs.

11. Motion Dunahee, seconded by Hatcher, to employ Angelina Hemrich as paraprofessional at Floyd Henson Junior High School effective November 25, 2024. Roll Call: Darrough, yes; Porter, yes; Dunahee, yes; Hatcher, yes; Harris, yes; Leib, yes; Wiley, yes.

12. Motion Harris, seconded by Wiley, to employ Courtney Roth as a physical education teacher at Flora High School for the 2025-2026 school year. Roll Call: Porter, yes; Darrough, yes; Harris, yes; Wiley, yes; Dunahee, yes; Leib, yes; Hatcher, yes.

13. Motion Dunahee, seconded by Leib, to employ Sam Dulaney as custodian effective November 18, 2024. Roll Call: Wiley, yes; Porter, yes; Hatcher, yes; Harris, yes; Leib, yes; Darrough, yes; Dunahee, yes.

14. Motion Darrough, seconded by Porter, to employ Kitty Johnson as custodian effective November 25, 2024. Roll Call: Dunahee, yes; Wiley, yes; Hatcher, yes; Leib, yes; Harris, yes; Darrough, yes; Porter, yes.

15. Motion Leib, seconded by Porter, to adjourn the meeting at (6:20 p.m.). All ayes. Motion carried. Unanimous

President Signature/Date

Secretary Signature/Date